



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **Senior Communication with Communities Community Mobilizer/Trainer**  
Organizational Unit: **Communication with Communities**  
Duty Station: **Iraq – Erbil**  
Type of Contract: **Sub-Contracting (Stars & Orbit)**  
Grade: **Equivalent to G6**  
Duration of Appointment: **Three (3) months with the possibility of extension**  
Closing Date: **February 28, 2019**  
Reference Code: **SVN2018/IRQ/195**

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.*

### **Context:**

IOM Iraq's Communications with Communities (CwC) programme is a critical component of IOM Iraq's overall humanitarian, stabilization and migration management programme portfolio. CwC helps to meet the information needs of displaced persons and migrants and is based on the principle that information and communications are critical forms of assistance to affected populations. CwC is an essential tool in ensuring "Accountability to Affected Populations (AAP)" which is one of the key humanitarian principles specified in the Inter-Agency Standing Committee Commitments on Accountability to Affected Populations (IASC CAAPs).

Under the general guidance of COM and Senior Emergency Coordinator/Head of Programmes, direct supervision of the CwC Project Officer, in close collaboration with the Project Coordinator Communication.

The Senior Community Mobilizer and Trainer will take care of the day-to-day implementation of the CWC community mobilization activities while also organizing and managing trainings.

### **Core Functions / Responsibilities:**

- Establish systems and procedures that support community mobilization and capacity development activities.
- Prepare – together with the project coordinator – a plan of community mobilization activities.
- Carry out assessments, field analysis to identify information needs and gaps, resources, community structures.
- Ensure that capacity development activities will target all the key/relevant stakeholders while insuring the quality of training activities both internally and externally.

- Organize and develop training sessions for IOM staff, other NGOs and agencies, counterparts, and community members
- Assist communities in the development, implementation of CWC related activities (participatory theatre, ect)
- Enhance community participation by facilitating community meetings, workshops and trainings at community level
- Supervise day to day activity and conduct regular strategy session
- Undertake field visits and participate in CCCM meetings.
- Coordinate closely with local authorities, NGOs, Agencies as well as other IOM units.

### **Qualifications**

- University Degree with four years of work experience.
- Previous experience working in humanitarian emergency situations
- Academic background (or significant work experience) in communications, human rights, social science, journalism.
- Good working knowledge of CWC-communication with communities and CEA-Community engagement and accountability
- Previous experience in developing and organizing trainings
- Outgoing with effective communication skills
- Strong computer background including experience with relational database and Microsoft applications such as Excel, PowerPoint, Word, and Outlook

### **Language:**

- Excellent command of English and working knowledge of Kurdish & Arabic.
- Any other language is an asset.

### **How to apply:**

Interested candidates are invited to submit their applications via a link:

<http://www.iomiraq.net/vacancies/senior-communication-communities-community-mobilizertrainer>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

### **Posting period:**

From: 21.02.2019 to 28.02.2019